

## // GOTEC GROUP DRIVE WELL WITH US

As an innovative and internationally operating German family owned company in the field of surface coating, the GOTEC Group is a strategic partner of the automotive industry. We offer standardized processes for surface treatment and bonding in over 17 locations worldwide and are always sourcing suitable and committed talents and employees.

Currently we are searching for our US-manufacturing plant a highly motivated and self-driven

### **Manager/ Jr. Manager – Operational Excellence (m/f/o)**

**Location: Williamstown, Kentucky**

(40 miles from Cincinnati/USA)

#### **Key skills & experience:**

We assume that the possible candidate has the ability to think and act independently and entrepreneurially, that he/she has a structured way of working, has analytical capabilities paired with an instinct for people and is a flexible team-player with a “hands-on” mentality.

In addition, we require:

- Minimum of Bachelor’s Degree (BA) from a four-year-college or university in Business Engineering, Production Management, Industrial Engineering or equivalent technical field; Master’s Degree is preferred
- Minimum of 5-years practical work experience as a Production Manager, Quality Manager or Production Engineer in the Automotive Industry
- Strong knowledge of manufacturing methods & techniques as well as excellent commercial understanding
- Highly motivated & self-driven personality who has the necessary stamina to drive operational changes consequently
- Analytical and cross-system thinking skills
- Assertiveness as well as distinctive goal and solution orientation
- Ability to communicate clearly and concisely verbally and in writing
- Strong Ethics & Values paired with successful leadership experience
- Computer literate in Microsoft Office programs, such as Word, PowerPoint, MS Excel and Outlook
- Proven ability to manage multiple topics within tight timeframes
- Ability to stay focused under pressure and to act quickly on problems
- Very good knowledge of English; German is a plus

#### **Essential Duties and Responsibilities:**

- Support GOTEC’s overall Top-Management in the strategic development & turn around activities of the American manufacturing facility
- Responsible for the implementation of strategic projects relating to business operations
- Close collaboration with the Production Manager to ensure that daily production requirements are met while maintaining high standards of quality
- Monitor production throughout on a daily basis



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- Build solid working relationships with the plant employees
- Liaison with all departments to exchange information and use LEAN tools on improving existing manufacturing procedures and systems
- Development of cost-saving potentials to ensure the facilities overall profitability
- Maintain safety standards for all assigned areas by ensuring safety requirements are met and policies are adhered to
- Support building up a local management in the US.
- Support enhancement of the existent Quality Management System to reach 16949 standard
- Preparation and presentation of weekly/monthly overall KPI's in collaboration with the Accounting Department for GOTEC's Top-Management

### **We offer:**

At our manufacturing facility the candidate can expect a challenging task with high dynamic. He/ She can be an important part of a target-oriented community and has the opportunity to support GOTEC's Top-Management in the "overall turn around" of the American facility.

We are searching for a strong personality who is flexible, highly motivated and willed to learn new technologies & processes.

Further we will offer an attractive salary, benefit package (e.g. paid vacation, Vision, Medical, Life Insurance, 401k, Dental).

**Moreover, we consider a promotion to Operations Manager after first successful conviction.**

Please prepare your application/resume including your salary expectations to:

**[n.fehse@gotec-group.com](mailto:n.fehse@gotec-group.com)**